



Join Power for the People as a trustee and help deliver our vision to create empowered, healthy, prosperous communities across the world

About Power for the People

Vision: Empowered, healthy, prosperous communities.

Mission: Building sustainable communities for the world's poorest people, using a backbone of clean technology, to eradicate extreme, multi-dimensional poverty.

Values: Sustainability, Accountability, Innovation, and Partnership & Collaboration.

Operating Principles:

- Environmental, Operational and Financial Sustainability.
- Pilot, Scale-up, Replicate.
- Handshakes not handouts.
- Innovation, Partnership, and Inclusion.

What we do

We provide clean technologies, expertise, flexible financing, market support and training to help communities kickstart their own development. Examples are:

- Solar electricity for income generation, education and healthcare;
- Cleantech for water pumping, irrigation, bio-toilets, smokeless cooking;
- Sustainable approaches to crop-, poultry- and fish- farming to create livelihoods.

Our governing document allows us to work anywhere globally; our current projects are based in Kenya and Uganda.

You can see more about our work and impact on our [website](#).

Why we are needed

PFP started in 2016, when our founder, Nasrin Sharifi, identified a number of similarities in communities living below the poverty line through her work as a renewable energy developer:

- Livelihoods were based on subsistence on farming or fishing, without access to essential equipment, tools or technology such as electricity, irrigation, fertilisers, vaccinations, cooling technologies etc.
- Malnutrition, hunger and food scarcity was rife.
- Changing weather patterns, dwindling fish stocks and lack of access to markets were daily challenges.
- There was little or no basic infrastructure such as electricity, water, access routes or healthcare.
- Literacy rates, business and employment skills were low.
- Frameworks, and the know-how, to get their needs heard and met were lacking.

The Trustee Role

Charity trustees are the people who share ultimate responsibility for governing a charity and directing how it is managed and run. Being a trustee carries a lot of responsibility – it means making decisions that will impact on people's lives. It is also incredibly rewarding - you will be making a difference to some of the most

marginalised and vulnerable communities in the world, and helping tackle the climate emergency for those who have been impacted the most.

You can read more about the role of the charity trustee and your duties and responsibilities on the [Charity Commission website](#).

What you can expect from us

Our Trustees tell us that they love making a real difference through applying their skills and networks to support and develop our work. You'll have the opportunity to contribute to a growing charity at an exciting time of change, development and growth.

You don't need to have previous experience as a trustee to apply. We have a trustee induction process, and we will provide access to training and a trustee buddy to support you.

You will have the opportunity to apply your skills and experience, as well as develop new skills and knowledge of the charity sector through participating in the work of our Board and Committees. Our Board meets quarterly for a full trustee meeting (usually in person 2 times per year), with shorter update calls held in between quarterly meetings. Committee meetings are scheduled additionally.

Trustee positions are unpaid, but we don't expect trustees to be out of pocket for carrying out their role, so reasonable expenses can be claimed back.

What we are looking for

There are some skills and experience that we are particularly looking for to strengthen on our Board:

- International development experience, particularly working in East Africa
- Working with children and young people, safeguarding
- Community building/community development
- Marketing and communications, PR

Additionally, we want to ensure that our Board better reflects the communities that we work alongside and so we particularly welcome interest and applications from people from an East African background.

Above all, you'll need to be able to give the time, commitment and energy to the role that we need as a growing charity. We have a small staff team, and trustees need to be actively involved. All trustees are expected to assist PFP to secure a sustainable and diverse funding base for the organisation. You'll act as an ambassador and an advocate for PFP in your networks, facilitating connections and funding opportunities as they arise.

How to apply

Submit your CV with a 1-page max cover letter outlining what excites you about being a PFP trustee, and what you think you can bring to the role, to janine.edwards@pfp.global. Please also let us know if there are any reasonable adjustments we can make to the recruitment process.

Applications close Friday 17 June 2022. Shortlisted candidates will be invited to an interview with the Chair and CEO.

If you would like an informal conversation about the role and PFP, please contact James Stewart, Chair of Trustees on james@jagstewart.co.uk or Janine Edwards, CEO on janine.edwards@pfp.global.